

Name Pronunciation

- 73% of minorities surveyed report having their names mispronounced in the workplace, which has led to feeling “disrespected,” “not valued,” or like they “didn’t belong”
- Name pronunciation has shown to inhibit students’ learning in the classroom
- Academics have reported hiring bias due to name mispronunciation
- Some professionals add phonetic pronunciation to their email signature

Tips for Name Pronunciation

- Use an online source: